

CITY OF GRISWOLD, IOWA

RESOLUTION NO. 9-2016

Approve Performance Increase for Marylynne Lightner

WHEREAS, the City of Griswold Personnel Policies Handbook (2010) states that an employee shall be evaluated after six months of employment and yearly on the employee's anniversary date; and

WHEREAS, Marylynne Lightner's anniversary date of employment is June 26th; and

WHEREAS, Marylynne Lightner has completed her self-assessment and the City Administrator has completed his assessment, and Marylynne Lightner has met with the City Administrator to review the evaluation; and

WHEREAS, Marylynne Lightner's current salary is \$17.65 per hour; and

WHEREAS, the City Council is recommending a performance increase of \$.71 per hour retroactive to Marylynne Lightner's anniversary date;

NOW THEREFORE BE IT RESOLVED, Marylynne Lightner is to be compensated at a rate of \$ 18.36 per hour retroactive to June 26, 2015 for a performance evaluation in which she exceeded position requirements.

PASSED and APPROVED this 24th day of August, 2015.

Moore: [Signature]
Mundorf: [Signature]
Cook: [Signature]
Wyman: [Signature]
Askeland: [Signature]

[Signature]
Mayor

Attest:
[Signature]
City Clerk