

**CITY OF GRISWOLD, IOWA**

**RESOLUTION NO. 6-2020**

**Approve Performance Increase for Hannah Bierbaum**

WHEREAS, the City of Griswold Personnel Policies Handbook (2019) states that an employee shall be evaluated after six months of employment and yearly on the employee's anniversary date; and

WHEREAS, Hannah Bierbaum's anniversary date of employment is August 15<sup>th</sup>; and

WHEREAS, Hannah Bierbaum has completed her self-assessment and City Manager has completed her assessment, and Hannah Bierbaum has met with the City Manager and to review the evaluation; and

WHEREAS, Hannah Bierbaum's current salary is \$16.00 per hour; and

WHEREAS, the City Council is recommending a performance increase of \$0.65 per hour retroactive to Hannah's anniversary date;

NOW THEREFORE BE IT RESOLVED, Hannah Bierbaum is to be compensated at a rate of \$16.65 per hour on August 15, 2019 for a performance evaluation in which she exceeded position requirements.

PASSED and APPROVED this 12<sup>th</sup> day of August, 2019.

Adams: Aye  
Askeland: Aye  
Cook: Aye  
Preston: Aye  
Sorensen: Aye

  
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Mayor, Brad Rhine

Attest:  
  
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City Manager, Laura Hansen