

CITY OF GRISWOLD, IOWA

RESOLUTION NO. 4-2019

**Approve Performance Increase for Jeff Metheny**

WHEREAS, the City of Griswold Personnel Policies Handbook (2018) states that an employee shall be evaluated after six months of employment and yearly on the employee's anniversary date; and

WHEREAS, Jeff Metheny's anniversary date of employment is August 8<sup>th</sup>; and

WHEREAS, Jeff Metheny has completed his self-assessment and the City Manager has completed her assessment, and Jeff Metheny has met with the City Manager to review the evaluation; and

WHEREAS, Jeff Metheny's current salary is \$23.00 per hour; and

WHEREAS, the City Council is recommending a performance increase of \$ 0.75 per hour retroactive to Jeff Metheny's anniversary date;

NOW THEREFORE BE IT RESOLVED, Jeff Metheny is to be compensated at a rate of \$23.75 per hour retroactive to August 8, 2018 for a performance evaluation in which he exceeded position requirements.

PASSED and APPROVED this 13<sup>th</sup> day of August, 2018.

Askeland: AYE  
Adams: AYE  
Cook: AYE  
Preston: AYE  
Sorensen: AYE

  
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Mayor, Brad Rhine

Attest:

  
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City Clerk, Hannah Bierbaum