

CITY OF GRISWOLD, IOWA

RESOLUTION NO. 28-2016

**Approve Performance Increase for Nicholas Kinser**

WHEREAS, the City of Griswold Personnel Policies Handbook (2010) states that an employee shall be evaluated after six months of employment and yearly on the employee's anniversary date; and

WHEREAS, Nicholas Kinser's anniversary date of employment is April 30<sup>th</sup>; and

WHEREAS, Nicholas Kinser has completed his self-assessment, the Public Works Supervisor has completed his assessment, and Nicholas Kinser has met with the City Manager and the Public Works Supervisor to review the evaluation; and

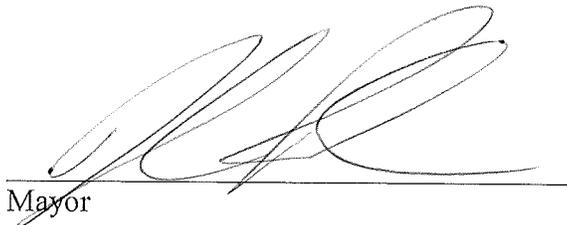
WHEREAS, Nicholas Kinser's current salary is \$14.50 per hour; and

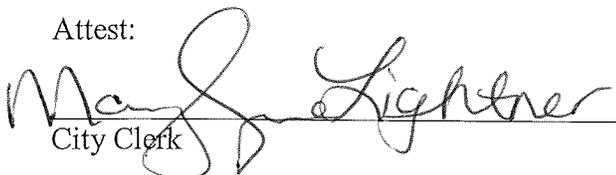
WHEREAS, the City Manager is recommending a performance increase of \$ .58 per hour retroactive to Nicholas's anniversary date;

NOW THEREFORE BE IT RESOLVED, Nicholas Kinser is to be compensated at a rate of \$ 15.08 per hour retroactive to April 30, 2016 for a performance evaluation in which he exceeded position requirements.

PASSED and APPROVED this 9<sup>th</sup> day of May, 2016.

Moore: Aye  
Cook: Aye  
Sorensen: Aye  
Wyman: Absent  
Askeland: Aye

  
\_\_\_\_\_  
Mayor

Attest:  
  
\_\_\_\_\_  
City Clerk