

**CITY OF GRISWOLD, IOWA**

**RESOLUTION NO. 20-2019**

**Approve Performance Increase for Nicholas Kinser**

WHEREAS, the City of Griswold Personnel Policies Handbook (2019) states that an employee shall be evaluated after six months of employment and yearly on the employee's anniversary date; and

WHEREAS, Nicholas Kinser's anniversary date of employment is April 30<sup>th</sup>; and

WHEREAS, Nicholas Kinser has completed his self-assessment, the Public Works Superintendent has completed his assessment, and Nicholas Kinser has met with the City Manager to review the evaluation; and

WHEREAS, Nicholas Kinser's current salary is \$16.35 per hour; and

WHEREAS, the City Council is recommending a performance increase of \$0.65 per hour retroactive to Nicholas Kinser's anniversary date;

NOW THEREFORE BE IT RESOLVED, Nicholas Kinser is to be compensated at a rate of \$17.00 per hour beginning on April 30, 2019 for a performance evaluation in which he exceeded position requirements.

PASSED and APPROVED this 8<sup>th</sup> day of April, 2019.

Adams: Aye  
Askeland: Aye  
Cook: Aye  
Preston: Aye  
Sorensen: Aye

  
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Mayor, Brad Rhine

Attest:

  
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City Clerk, Hannah Bierbaum