

CITY OF GRISWOLD, IOWA

RESOLUTION NO. 17-2015

**Approve Performance Increase for Nicholas Kinser**

WHEREAS, the City of Griswold Personnel Policies Handbook (2010) states that an employee shall be evaluated after six months of employment and yearly on the employee's anniversary date; and

WHEREAS, Nicholas Kinser's Six month anniversary date of employment is October 31<sup>th</sup>; and

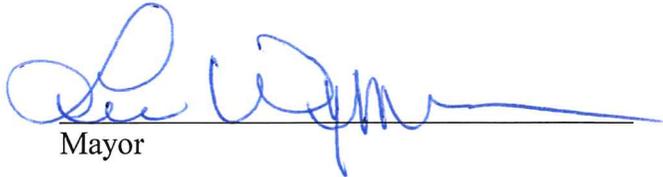
WHEREAS, Nicholas Kinser has completed his self-assessment, the Public Works Supervisor has completed his assessment, and Nicholas Kinser has met with the City Manager and the Public Works Supervisor to review the evaluation; and

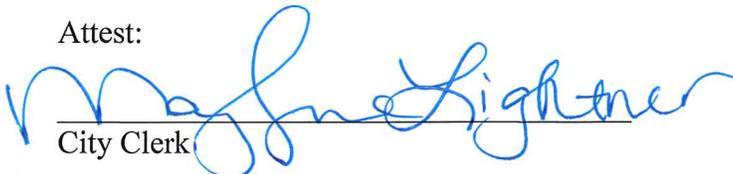
WHEREAS, the City Manager is recommending a performance increase of \$ .50 per hour retroactive to Nicholas's anniversary date;

NOW THEREFORE BE IT RESOLVED, Nicholas Kinser is to be compensated at a rate of \$ 14.50 per hour retroactive to October 31, 2015 for a performance evaluation in which he exceeded position requirements.

PASSED and APPROVED this 10<sup>th</sup> day of November, 2015.

Moore: AY  
Cook: AY  
Mundorf: AY  
Wyman: AY  
Askeland: AY

  
\_\_\_\_\_  
Mayor

Attest:  
  
\_\_\_\_\_  
City Clerk