

CITY OF GRISWOLD, IOWA

RESOLUTION NO. 12-2018

Approve Performance Increase for Hannah Bierbaum

WHEREAS, the City of Griswold Personnel Policies Handbook (2016) states that an employee shall be evaluated after six months of employment and yearly on the employee's anniversary date; and

WHEREAS, Hannah Bierbaum's six month anniversary date of employment was August 15<sup>th</sup>; and

WHEREAS, Hannah Bierbaum has completed her self-assessment and City Manager has completed her assessment, and Hannah Bierbaum has met with the City Manager and to review the evaluation; and

WHEREAS, Hannah Bierbaum's current salary is \$14.75 per hour; and

WHEREAS, the City Council is recommending a performance increase of \$0.55 per hour retroactive to Hannah's anniversary date;

NOW THEREFORE BE IT RESOLVED, Hannah Bierbaum is to be compensated at a rate of \$15.25 per hour retroactive to August 15, 2017 for a performance evaluation in which she exceeded position requirements.

PASSED and APPROVED this 9<sup>th</sup> day of October, 2017.

Askeland: Aye  
Cook: Aye  
Moore: Aye  
Wyman: Aye  
Sorensen: Aye

  
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Mayor, Jeb Peck

Attest:  
  
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City Manager, Laura Hansen