

Minutes
City of Griswold
Special City Council Meeting
Council Chambers, December 8, 2008, 6:00 pm

The Griswold City Council met in special session at city hall. Mayor Putnam called the meeting to order at 6:00 p.m. Council present: Shields, Wyman, Rink, and Bergstrom. Absent: Carlisle.

Motion by Shields to approve the agenda; seconded by Wyman. Approved 4-0.

Carlisle arrived at 6:02 p.m.

Rink handed out the compilation of the evaluations filled out by the Council and Mayor for each employee. Shields questioned the Mayors participation in the evaluation process. Clerk Ridlen said the process adopted by the council included having the Mayor participate in the evaluations. Shields disagreed with this and left the meeting at 6:06 p.m.

Motion by Wyman to go into closed session pursuant to Iowa Code, Chapter 21.5, Paragraph 1, Subparagraph I to discuss the evaluation for Kevin Jipsen; second by Carlisle. Roll call: Ayes-Carlisle, Rink, Bergstrom, Wyman. Nays-None.

Council went into closed session at 6:10 p.m.

Council returned to open session at 6:45 p.m.

Council agreed to set the wage increases based on 5.8% (CPI) of the average hourly wage of all city employees (\$14.61), which comes to a maximum amount of \$0.82/hour. These wage increases will not go into effect until July 1, 2009.

Motion by Wyman to set Kevin Jipsen's wage increase at \$0.50/hour; second by Carlisle. Approved 4-0.

Motion by Carlisle to go into closed session pursuant to Iowa Code, Chapter 21.5, Paragraph 1, Subparagraph I to discuss the evaluation for Dawn Ridlen; second by Wyman. Roll call: Ayes-Bergstrom, Carlisle, Rink, Wyman. Nays-None.

Council went into closed session at 6:48 p.m.

Council returned to open session at 7:03 p.m.

Motion by Wyman to set Dawn Ridlen's wage increase at \$0.62/hour; second by Carlisle. Approved 4-0.

Motion by Carlisle to go into closed session pursuant to Iowa Code, Chapter 21.5, Paragraph 1, Subparagraph I to discuss the evaluation for Shiona Putnam; second by Wyman. Roll call: Ayes-Bergstrom, Carlisle, Rink, Wyman. Nays-None.

Council went into closed session at 7:06 p.m.

Council returned to open session at 7:20 p.m.

Motion by Wyman to set Shiona Putnam's wage increase at \$0.55/hour; second by Carlisle. Approved 4-0.

Carlisle stated he would like to see the city clean an additional section of "No Name Creek" just east of the area already approved to be cleaned by the council. He has spoken with one of the property owners and they are willing to contribute \$600 towards the project. The cost for the additional work is estimated at around \$3500. Permission is still needed from the other property owners. Wyman said he would like to wait until the NRCS and County Engineers complete a report on the flood mitigation. He is not sure it will be worth the extra money as it is not clear if the cleaning will help the flooding situation. Also there may be grant money available at a later date to help with the costs. After a brief discussion, Rink made the motion to hire Peck Trucking to do the additional work contingent upon property owner's approval and at a cost not to exceed \$4,000; second by Carlisle. Approved 3-1 with Wyman dissenting.

Motion by Rink to adjourn; second by Bergstrom. Approved 4-0; meeting adjourned at 7:40 p.m.

Jerry Putnam
Mayor

Dawn Ridlen
City Clerk